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WARTA KERAJAAN PERSEKUTUAN

*FEDERAL GOVERNMENT
GAZETTE*

PERINTAH UMUR PERSARAAN MINIMUM
(PENGECCUALIAN) (NO. 3) 2016

*MINIMUM RETIREMENT AGE (EXEMPTION) (NO. 3)
ORDER 2016*



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AKTA UMUR PERSARAAN MINIMUM 2012

PERINTAH UMUR PERSARAAN MINIMUM (PENGECUALIAN) (NO. 3) 2016

PADA menjalankan kuasa yang diberikan oleh seksyen 18 Akta Umur Persaraan Minimum 2012 [*Akta 753*], Menteri membuat perintah yang berikut:

Nama dan permulaan kuat kuasa

1. (1) Perintah ini bolehlah dinamakan **Perintah Umur Persaraan Minimum (Pengecualian) (No. 3) 2016**.

(2) Perintah ini disifatkan telah mula berkuat kuasa pada 1 Julai 2013.

Pengecualian

2. Menteri mengecualikan MISC Berhad dengan nombor pendaftaran 8178-H daripada semua peruntukan Akta berhubung dengan pekerja lelaki eksekutif dan bukan eksekutif yang sebelum permulaan kuat kuasa Perintah ini—

(a) telah memilih untuk menukar umur persaraan yang dinyatakan dalam kontrak perkhidmatan daripada enam puluh tahun kepada lima puluh lima tahun; dan

(b) telah dibayar pampasan oleh MISC Berhad berkenaan dengan penukaran umur persaraan yang disebut dalam subsubperenggan (a).

Dibuat 12 Mei 2016

[KSM/PUU/(S)/600-1/2/5/2; PN(PU2)722/II]

DATO' SRI RICHARD RIOT ANAK JAEM
Menteri Sumber Manusia

MINIMUM RETIREMENT AGE ACT 2012

MINIMUM RETIREMENT AGE (EXEMPTION) (NO. 3) ORDER 2016

IN exercise of the powers conferred by section 18 of the Minimum Retirement Age Act 2012 [Act 753], the Minister makes the following order:

Citation and commencement

1. (1) This order may be cited as the **Minimum Retirement Age (Exemption) (No. 3) Order 2016**.

(2) This Order is deemed to have come into operation on 1 July 2013.

Exemption

2. The Minister exempts MISC Berhad with the registration number 8178-H from all provisions of the Act in relation to the executive and non-executive male employees who before the coming into operation of this Order—

(a) have opted to change the retirement age as stated in the contract of service from sixty years to fifty-five years; and

(b) have been paid compensation by MISC Berhad in respect of the change of the retirement age referred to in subsubparagraph (a).

Made 12 May 2016
[KSM/PUU/(S)/600-1/2/5/2; PN(PU2)722/II]

DATO' SRI RICHARD RIOT ANAK JAEM
Minister of Human Resources